

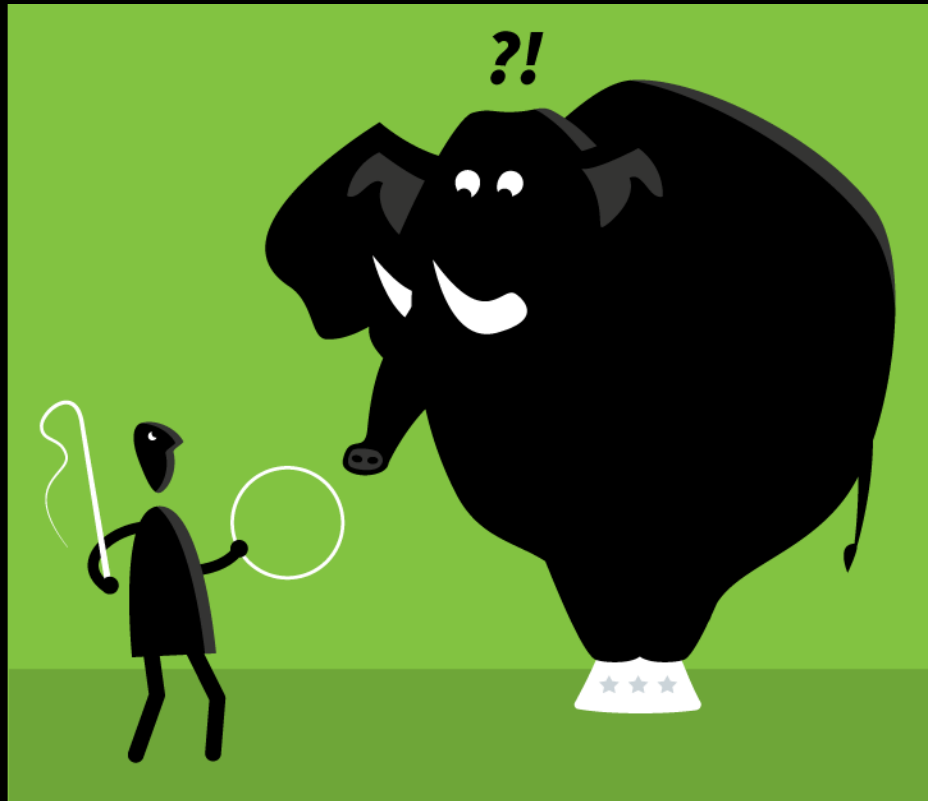
# Aligning Expectations

*“Beneficial Expectations”*

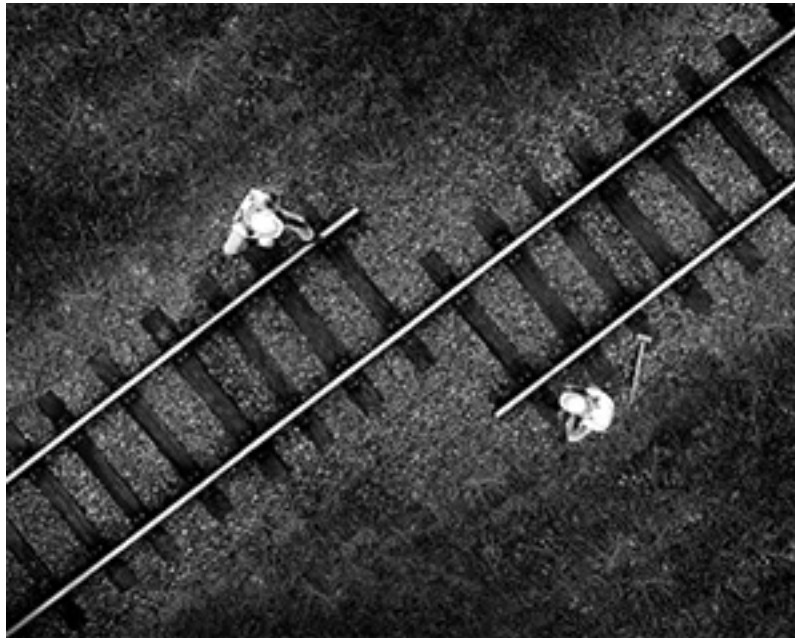
**Torey D Jacques (TJ)**  
PINC-Big Data Summer Program



“ *If you align expectations with reality, you will never be disappointed.* ”



# Why beneficial expectations????



# Other things to consider...

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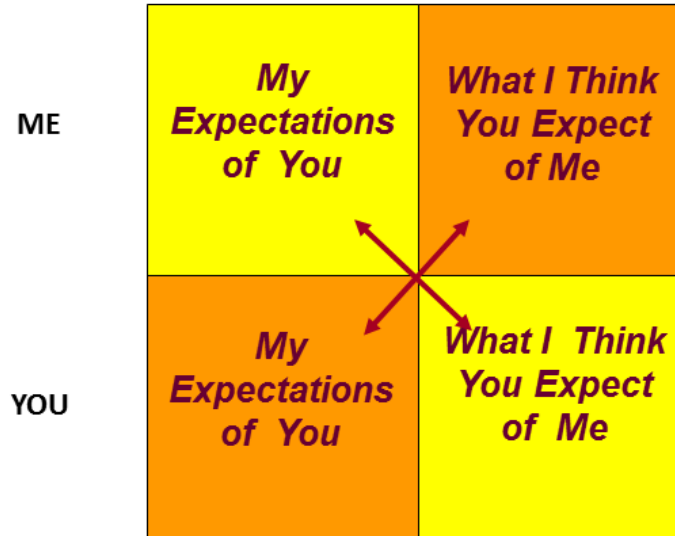
- How do you clearly identify your mentee's expectations of you?
- How do you clearly outline your expectations of your mentee?
- What about your mentees individual learning style and expectations?



# Alignment Square

## Aligning Expectations

What I expect you to *stop, start & keep* doing



What I think you expect me *stop, start & keep* doing

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SF STATE

# How to align *beneficial* expectations???

- Get an understanding of your mentee's skill set & KNOW YOUR OWN!!!
- Establish *REALISTIC* expectations for your mentee or mentor. NOT RESPONDING TO EMAIL DOESN'T COUNT!!!!(don't expect grad student work from undergrad)
- Outline those expectations to your mentee or mentor expectation agreements
- Completely understand what is expected from you as a mentor or mentee (restate them to each other after being established)



# Mentor/Mentee Expectation Agreements

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